

ANNUAL REPORT

Paddington Station Preschool is a welcoming and inclusive community that partners with families to celebrate childhood, embrace learning through play, and prepare confident individuals to joyfully explore the wonders of the world.



OUR TEAM 2022-23

TEACHERS

Liv Anderson
Wendy Barclay
Cat Bourne
Megan Doriot
Ashley Garbin
Tania Garcia
Jeanette Gutierrez
Linda Jans
Hanni Keyser
Sammi Klas
Jodan L'Amoureux
Chiao Lopez
Rebecka Miller
Georgia Morgan
Sheila Olson
Lisa Palmer
Kasandra Payne
Ursula Perez
Sarah Pritzlaff
Leslie Ricketson
Jennie Siebert
Megan Simmons
Gabby Strauss
Kate Tiger
Maya Tull-Thompson
Lo Weihe
Yassi Van Meter
Nancy Weisenhorn
Alison Whitecotton
Kelly Woodward
Briana Zamora
Grace Zirklebach

ADMINISTRATION/STAFF

Therese Aleinikoff
Jenna Augustine
Chelsey Bardgett
Melani Dawson-Lear
Deb Deverell
Estelle Dougherty
Joan Hamrick
Ana Lopez
Michele McElreath
Lupe Quijad de Martinez
Andres Rodriguez
Dan Seitz
Meredith Smith

BOARD OF TRUSTEES

Stirling Adelhelm
Marisa Carson
Deb Deverell (Ex Officio)
Amanda Grey
Rosa Hong
Jan Jacobs
Carla McConnell
Ali Morgan
Michelle Olenick
Adam Perkins
Andrew Prouse
Stefanie Sommers
Gabby Strauss (Faculty Rep)



DEB DEVERELL, PHD
HEAD OF SCHOOL

Dear Paddington Community,

As I think back on last year, I am amazed with the work we accomplished together. We completed our Colorado Shines Rating in April and in May received a high-quality Colorado Shines rating of a Level 4. We have amazing and talented teachers and staff here at Paddington!

We applied to the Association of Colorado Independent Schools to become a member of that organization. A team visited Paddington last spring and we are now candidacy members. The commendations to the school from that visit were:

· *The climate at Paddington is filled with joyful happy kids, teachers, and parents. The culture of professionalism, the validation of every child and family, the adherence to social emotional growth, and the commitment to inclusion is palatable in every corner of the school.*

· *Paddington values professional development and coaching support for its faculty. They have an in-house team of the Director and Instructional Coach to both evaluate and support their teachers.*

· *Paddington is dedicated to a child-driven, play-based, multi-sensory program. All programming, professional development, parent involvement, and design of the facility are reflective of the mission of the school.*

· *Paddington is intentional in its support and approach to the social and emotional development of each child. This is evident in each classroom; it is reflected in the relationships the faculty have with their children. Additionally, Paddington builds intentional partnerships with its families and consciously offers educational programming for them.*

· *Paddington has a strong commitment to DEIB and clarity of position for their community.*

· *Paddington has maintained financial stability through COVID and is well-positioned for the coming years.*

· *The school facility is well maintained. All classrooms and play spaces are specifically designed for young children. Paddington has invested in safety measures evident in all aspects, from the envelope of the school to the internal details. This creates a safe and secure environment for the entire school community.*

We will embark on a lengthy self-study this year with the goal of becoming a full-fledged member of ACIS by the of spring 2025. Joining this association will provide Paddington faculty, staff, and our Board of Trustees numerous professional development opportunities.

Our Board of Trustees continues to work hard and ask great questions! Last fiscal year we partnered with the Rocky Mountain Industrial Assessment Center (RMIAC) and received a thorough report on identifying and evaluating opportunities for energy efficiency improvements. This report will provide a roadmap for the Building and Grounds committee as the school moves forward with the recommendations made in the report. Given the age of our historic building, upkeep will continue to be a fiscal priority in the years to come.

Paddington is well poised for the third Head of School, Hayley Harang, to assume her responsibilities on July 1, 2024. My time at Paddington has been wonderful, full of amazing children, families, teachers, and staff and my retirement has bittersweet moments for sure. We have plenty of time together to create more learning moments and magical discoveries of learning through play.

Kind regards,
Deb Deverell, PhD
Head of School



ANDREW F. PROUSE, MD
CHAIR BOARD OF TRUSTEES

To the Paddington Community:

As I write to you this year, our school is entering a time of transition and growth. Over the past six months our community has come together as one to identify, recruit, and hire a new head of school. While it is with a heavy hearts that we are bidding farewell to Deb as she embarks on her next journey, there is great excitement and joy welcoming Hayley Harang. This search would not have been possible without the dedication and input from our parents, teachers, committee members, and administration. For this I am very grateful and would like to thank each of you for your support.

With this transition it is now time to reimagine the course Paddington will chart in the future, while still maintaining our commitment to the work that has been completed in the past. Our top priority remains providing a safe, loving, and educational environment for our children, while still maintaining the magical feeling the surrounds each of us when we enter the school. It also remains a top priority to recruit and retain the very best faculty and staff. Now is a challenging time to be an educator and we plan to continue to support our teachers through professional development, daily affirmations, and appropriate compensation. Finally, it is important through this transition that Paddington remain an open and inclusive place for all. Our school and our community embrace, love, and welcome all to share in this amazing school.

In the next few years, the board will reexamine [Paddington's Strategic Plan](#) and build upon the foundation that our current plan has created, and I would urge each of you to seek out a copy of the school's strategic plan and think about how far we have come since its inception. Because of the work put into the school's planning and development, Paddington remains fiscally sound and continues to operate from a position of strength. We could not have made it to this place without the generosity and support of our community and for that I am thankful.

I will close this year by reiterating how grateful I am for all the love, support, and time each of you has committed to the school. Paddington would not be the magical place it is today without you, and I can never thank you enough for all you have given to the school. I am so excited about the future and cannot wait to see what Paddington will become.

In partnership,
Andrew F Prouse
Chair Board of Trustees

ANNUAL GIVING AT PADDINGTON ● 2022-23

ALUMNI

Caroline Boetzelen
Brewster Boyd
Hope Cherubini
Marguerite Cherubini
Kristi Franko
Michelle Klem
Ralfella Meister
Burch-Morgan Family
Angela Peluse & Kevin Delaney
Perkins Family
Diana Schaack
Emily Schlueter
Jill Vishnitsky
Alexis Weightman
Justin Weyerhaeuser

FRIENDS

Peter Abuisi
Georgianna Contiguglia
Margaret Deverell
Jane Diamond
Victoria Emery
Ecaterina Espinoza
Mark Fenstermacher
Amy Garbin
Julie Harrington
Alyce Katayama
Mr. and Mrs. John M. Kay
Dennis Montgomery
Patricia Olson
Susan Osgood
Janet M. Refior
Annie Scott
Steven Siegel
Patricia Thygesen

BOARD OF TRUSTEES

Anonymous (1)
Marisa Carson
Debra J. Deverell
Amanda Grey & Stephen Wolf
Rong Hong & Russell Cassella
Jan Jacobs
Carla McConnell

Alison Morgan
Adam Perkins
Andrew Prouse
Kevin Pula
Stefanie Sommers
Gabrielle Strauss

ADMINISTRATION/STAFF

Anonymous (3)
Therese Aleinikoff
Jenna Augustine
Wendy Barclay
Melani Dawson-Lear
Debra J. Deverell
Estelle Dougherty
Ashley Garbin
Joan Hamrick
Linda Jans
Hanni Keyser
Sammi Klas
Ana Lopez
Michele McElreath
Sheila E. Olson
Lisa Palmer
Kasandra Payne
Sarah Pritzlaff
Andres Rodriguez
Jennie Siebert
Megan Simmons
Meredith Smith
Gabrielle Strauss
Maya Tull-Thompson
Yasmine Van Meter
Laura Weihe
Nancy Weisenhorn
Alison Whitecotton
Kelly Woodward

FAMILIES

Anonymous (1)
Selam Abebe &
Henockbrook Negassa
Aleinikoff Family

Asher Family
Augustine Family
Barnett-Gearhart Family
Michelle Bennett & Chris Holzwart
Lauren Berkovits & Sinny Wang
Mallory Bernstein & Daniel Feely
Bhat Family
Bianchi Family
Borre Family
Brenton Family
Bunn Family
Dana Burgess & James Cooper
Carrothers Family
Christine & Brent Case
Cassell Family
Louis Choi & Ashley Vachon
Coleman Family
Claire Cornell & David Zermani
Cotter Family
Doyle Family
Duberstein Family
Kimberly Dumont & Thomas Taylor
Easter Family
Ehmer Family
Escobar Family
Everett Family
Allison Faucett & Robert Edwards
Fisher Family
Fisher Family
Ford Family
Kristin Gallant & Tyler Denham
Ashley Garbin & Bradley Paterson
Ben Garnett & Elise Rosa
Gehde Family
Gentile Family
Lindsay Gilchrist & Taylor
McCormick
Gilliland Family
Goldberg Family
Amy Golden & Doug Heaton
Amanda Grey & Stephen Wolf
Hanna Gustafsson & Jacob Evers
Steve & Shannon Haberkorn
Hannum Family
Brad L. Hauert & Jenny Savage

Thomas Heacock & Stephanie
LaVergne
Helfrich Family
Rosa Hong & Russell Cassella
Huml Family
Jacox Family
Mary James & Aaron Wenger
Jochens Family
Kiernan Family
Kowalsky Family
Lane Family
Nicole Larrea & Bradford Siegele
Lechner Family
Leede Family
Lewine Family
Sarah Lowe & Daniel Wick
Anne Luckow & Rajan Gupta
Marchand Family
McDermott Family
Anne McWilliams & Kevin Manning
Meeks Family
Merello Family
Mosley Family
Musgrave Family
Nelson Family
Alex Niebrugge & Alexandra Nelson
Elizabeth Pallischeck & Dan Casey
Patience Peterson
Pawlowski Family
Juan Pelayo & Hope Anastasakis
Perlstein Family
Peterson Family
Tsilat Petros & Girum Abebe
Pinero Family
Prouse Family
Pula Family
Christina Ra & Daniel Abruzzi
Razi Family
Reed Family
Rhoades Family
Rizzo Family
Roberts Family
Rooke Family
Royster Family
Samedi Family

Seim Family
Siebert Family
Simmons Family
Smith Family
Sprague Family
Stefanie Sommers &
Erik Jensen
Steinwald Family
Stevenson Family
Timmons Family
Trusso Family
Vincent Family
Whitson Family
Widmann Family
Alexandra Woods &
Michael Kaplan
Wu Family
Zank Family

GRANDPARENTS

Kathleen Canclini
Elizabeth Cohen
Carol Evers
Gary Hoskins
Jan Jacobs
Claudia Larrea
Jeffrey W. Ross

MATCHING GIFTS

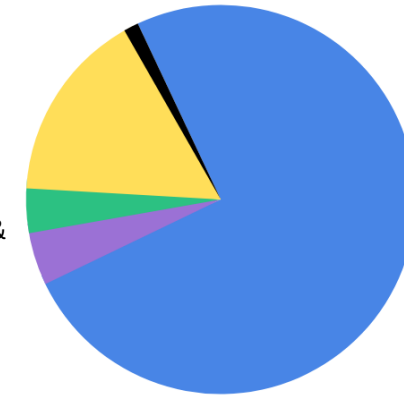
Benevity
Colorado Health Foundation
Ares Management
UHG

FOUNDATIONS

Chime Inc
One Hope
The Mesdag Family
Foundation
Walter C. Emery
Family Foundation
Fund

REVENUE

TOTAL REVENUE: \$4,319,621



Tuition and fees
(net of financial assistance of \$123,600)
\$3,233,179

Auxiliary Services
\$189,446

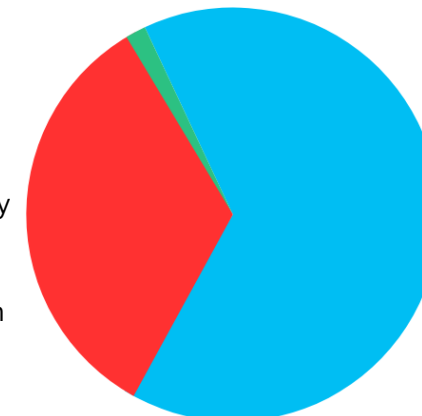
Contributions and Fundraising
\$159,601

Government Assistance and Grants
\$683,884

Other Income
\$53,511

EXPENSES

TOTAL EXPENSES: \$3,359,478



Program Services
\$2,183,767

General and Administrative
\$1,122,620

Fundraising
\$53,091

Honorary and Memorial

Peter Abuisi in honor of Allison McGuffey

Elizabeth Cohen in honor of Jennifer, Charles, Matisse and Everett

Paddington Station participates in the Denver Preschool Program (DPP). Tuition assistance is awarded to all Denver families the year before children are eligible for Kindergarten. Families who do not wish to receive the tuition credit have the option of donating the funds back to Paddington.

In compiling this Annual Report, every effort has been made to ensure that it is accurate and complete. If we have made an error, please notify us at 303.333.9154, and accept our sincere apologies.