Letter from the Head of School Letter from the Board Chair

Paddington Station Preschool



Annual REPORT 2020 2021

Paddington Station Preschool is a welcoming and inclusive community that partners with families to celebrate childhood, embrace learning through play, and prepare confident individuals to joyfully explore the wonders of the world.



Dear Paddington Community,

As I reflect on the last school year my heart doubles in size remembering the kindness, generosity, trust, and teamwork displayed by this special community.

Our loyal and conscientious Board of Trustees met monthly via Zoom,

and committees continued to meet, ensuring that our institution was moving forward. Thank you, Trustees.

The Health Advisory Committee (formerly the Reopening Advisory Team) remained busy throughout the school year studying various scenarios to keep the entire community safe and healthy. With the support of everyone, we remained open with the exception of short time in January when eight faculty/staff members tested positive for COVID.

Paddington did not differ from other institutions and businesses: we, too, experienced the Great Resignation. But we rallied, found new teachers, a new director, and many, new substitutes, all of which allowed children to remain in school and allowed families to go work.

During the year, we applied for two grants from the state (Child Care Operations Stabilization and Workforce Sustainability) and we were awarded funds that enabled us to provide substantial bonuses to our hard-working and dedicated faculty and staff; recognize and award our fabulous substitutes; refurnished our faculty lounge; and provide financial support to families when we closed a classroom due to COVID outbreaks. In turn, many of you returned the money. That additional income enabled us to increase our financial assistance line item in our budget. Thank you for your generosity!

This is truly a caring, resilient, nimble, flexible, and supportive community. From the bottom of my heart, thank you all for believing in Paddington.

Kind regards,

Deb Deverell, PhD Head of School



Each year I have the opportunity to share with you the state of our school on behalf of the Board of Trustees. The last three years have brought significant challenges felt throughout the Paddington Community. Each of you have experienced rapidly evolving environments within our schools, homes, and everyday life. Yet thanks to the dedication and hard work of the Paddington teachers, staff, families, and board we are emerging stronger than ever.

Paddington Station continues to maintain a strong fiscal position. Thanks to the business office, we have capitalized on available funds designed to help small institutions just like ours during the COVID-19 pandemic. This has allowed us to continue to build our operating reserves while simultaneously funding needed improvements to the school which had been deferred during the pandemic. Our community has also played a major role supporting the school through donations made during the annual fund and the auction. These gifts have helped us to expand programs at the school, provide continued education and career development for our teachers, and expand financial aid opportunities. The school cannot thank each of you enough for supporting our children, teachers, and staff.

This year we also learned of Deb's retirement and while it is still over a year and a half away, it will be challenging to replace her. Deb's dedication and leadership have been vital to the success of our school. I am confident that with the guidance of the Paddington Community we will find a wonderful new head of school.

In tandem with the head of school search, the board is focused on three main priorities. First and foremost, we have been working to increase teacher compensation to keep up with the rising cost of living in Denver. It is important to us that our teachers are able live in our community and that we can continue to recruit and retain the highest quality teachers available. Second, we are focused on critical maintenance and improvements needed for the school. Our building is over 133 years old which adds to the luster and charm but requires significant investment in continued improvements. Finally, we are working to expand our community to be as inclusive as possible.

The Paddington Station Annual Fund is asking for your help. We are hoping to have 100% participation from the board of trustees, administration, teachers, and families. Your donations are vital to the school and help maintain the magical experience our children have during the beginning of their educational careers. Thank you for all you have done to support the school and for continuing to support Paddington Station.

Andrew F. Prouse Chair, Paddington Station Board of Trustees



Teachers

Bethany Alvarez Wendy Barclay Chelsea Bardgart Kay Casperson Maggie Cherubini Nicole Craigmile Melani Dawson-Lear Megan Doriot Marti Freeman Morgan Friedman Amy Garbin Ashley Garbin Cokie Gomez Mary Hanks Linda Jans Hanni Keyser Georgia Morgan Sheila Olson Lisa Palmer Kasandra Payne

Ursula Perez Sarah Pritzlaff **Kiayan Reuter** Sammie Reynolds Leslie Ricketson Jennie Siebert Megan Simmons Gabby Strauss Kate Tiger Jessica Tribe Maya Tull-Thomspon Caitlin Webb Lo Weihe Nancy Weisenhorn Alison Whitecotton Sophie Wilcomb Kelly Woodward Briana Zamora Grace Zirkelbach

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Annual Giving at Paddington • 2020 - 2021

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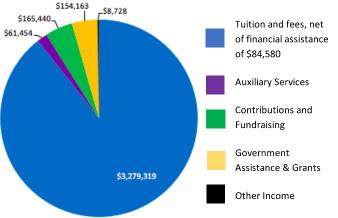
Patrick Young & Emily Bremer

Honorary and Memorial Allison Faucett in honor of Margot Edwards Julie Harrington in honor of Peter and Connor with a gift to their first school! Love Goe and Gogo Alyce Katayama in honor of Deb Deverell Beth Thomsic in honor of Asher & Fredrick Thomsic

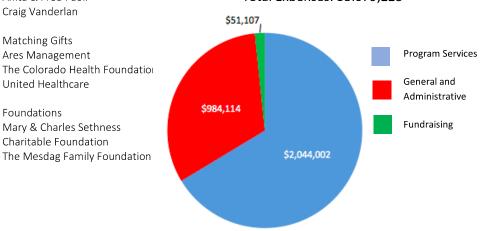
Paddington Station participates in the Denver Preschool Program (DPP). Tuition assistance is awarded to all Denver families the year before children are eligible for Kindergarten. Families who do not wish to receive the tuition credit have the option of donating the funds back to Paddington.

Financial Position





Expenses Total Expenses: \$3.079.223



In compiling this Annual Report, every effort has been made to ensure that it is accurate and complete. If we have made an error, please notify us at 303-333-9154, and accept our sincere apologies.