

# 2021-22 Paddington DEI Roadmap

## June 9:

Distribution of Anti-Bias Education for Young Children & Ourselves

## Summer, completed by August 22:

Anti-Bias Education Book: Chapters 1-3

## Teacher Work Week:

Classroom Assessment, see page 180

## August 25:

*Morning:* Read chapter 4 and discuss w/ age levels

*Afternoon:* [Vanessa Santiago Schwarz](#) Model read aloud with children & how to have difficult/brave conversations with children and families

## October 19:

Professional Development with [Dorothy Shapland](#), Anti-Bias Education & Why It Matters

*Morning:* Chapter 5 & 6, Relationships with Families

*Evening:* Family Education presented by the PFA, teachers share classroom applications in age levels

## January 3:

Speaker TBD  
Professional Development  
Focus on identity

## April 4:

Speaker TBD, Chapters 9-10  
Learning About Gender Diversity and Fairness, Economic Class and Fairness, Neurodiversity and Fairness

We are on a journey with an unending road.  
There will be detours, yields, u-turns and mountain tops with beautiful views.  
Thank you for being here!